

Executive Branch
Turnover by Agency by Region
January 1, 2007 through December 31, 2007

Office of Administration
Division of Personnel

Agency	Location	# Employees	Turnover Rate		Number of Separations						Percent of Separations				
			Total Turnover	Voluntary Turnover	# Actions	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations
300 OFFICE OF ADMINISTRATION	KANSAS CITY	44	4.6%	0.0%	2	0	0	1	1	0	0.0%	0.0%	2.3%	2.3%	0.0%
	ST. LOUIS	51	15.8%	7.9%	8	1	3	1	0	3	2.0%	5.9%	2.0%	0.0%	5.9%
	REST OF STATE	1,681	11.2%	7.0%	188	40	78	9	43	18	2.4%	4.6%	0.5%	2.6%	1.1%
	TOTAL	1,775	11.2%	6.9%	198	41	81	11	44	21	2.3%	4.6%	0.6%	2.5%	1.2%
350 AGRICULTURE	KANSAS CITY	11	19.0%	0.0%	2	0	0	1	1	0	0.0%	0.0%	9.5%	9.5%	0.0%
	ST. LOUIS	15	6.9%	0.0%	1	0	0	1	0	0	0.0%	0.0%	6.9%	0.0%	0.0%
	REST OF STATE	256	12.5%	7.0%	32	4	14	0	14	0	1.6%	5.5%	0.0%	5.5%	0.0%
	TOTAL	281	12.5%	6.4%	35	4	14	2	15	0	1.4%	5.0%	0.7%	5.3%	0.0%
375 INSURANCE	KANSAS CITY	21	14.6%	9.8%	3	2	0	0	0	1	9.8%	0.0%	0.0%	0.0%	4.9%
	ST. LOUIS	37	8.1%	5.4%	3	2	0	0	1	0	5.4%	0.0%	0.0%	2.7%	0.0%
	REST OF STATE	282	19.5%	8.2%	55	13	10	2	14	16	4.6%	3.5%	0.7%	5.0%	5.7%
	TOTAL	340	18.0%	8.0%	61	17	10	2	15	17	5.0%	2.9%	0.6%	4.4%	5.0%
400 CONSERVATION	KANSAS CITY	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	1,543	7.2%	4.1%	111	63	0	7	34	7	4.1%	0.0%	0.5%	2.2%	0.5%
	TOTAL	1,543	7.2%	4.1%	111	63	0	7	34	7	4.1%	0.0%	0.5%	2.2%	0.5%
419 ECONOMIC DEVELOPMENT	KANSAS CITY	159	15.7%	9.4%	25	2	13	3	7	0	1.3%	8.2%	1.9%	4.4%	0.0%
	ST. LOUIS	166	7.3%	5.4%	12	0	9	1	1	1	0.0%	5.4%	0.6%	0.6%	0.6%
	REST OF STATE	814	13.8%	9.2%	112	17	58	3	27	7	2.1%	7.1%	0.4%	3.3%	0.9%
	TOTAL	1,138	13.1%	8.7%	149	19	80	7	35	8	1.7%	7.0%	0.6%	3.1%	0.7%
500 ELEM & SEC EDUCATION	KANSAS CITY	229	10.9%	6.1%	25	11	3	2	8	1	4.8%	1.3%	0.9%	3.5%	0.4%
	ST. LOUIS	431	13.7%	9.1%	59	34	5	2	17	1	7.9%	1.2%	0.5%	3.9%	0.2%
	REST OF STATE	1,246	11.8%	7.9%	147	70	29	16	31	1	5.6%	2.3%	1.3%	2.5%	0.1%
	TOTAL	1,906	12.1%	8.0%	231	115	37	20	56	3	6.0%	1.9%	1.0%	2.9%	0.2%
555 HIGHER EDUCATION	KANSAS CITY	2	66.7%	66.7%	1	0	1	0	0	0	0.0%	66.7%	0.0%	0.0%	0.0%
	ST. LOUIS	2	100.0%	0.0%	2	0	0	1	0	1	0.0%	0.0%	50.0%	0.0%	50.0%
	REST OF STATE	60	16.8%	16.8%	10	3	7	0	0	0	5.0%	11.8%	0.0%	0.0%	0.0%
	TOTAL	63	20.6%	17.5%	13	3	8	1	0	1	4.8%	12.7%	1.6%	0.0%	1.6%
580 HEALTH & SR SERVICES	KANSAS CITY	119	18.6%	14.3%	22	2	15	2	3	0	1.7%	12.7%	1.7%	2.5%	0.0%
	ST. LOUIS	180	22.8%	17.3%	41	3	28	4	5	1	1.7%	15.6%	2.2%	2.8%	0.6%
	REST OF STATE	1,418	15.2%	10.3%	215	45	101	15	46	8	3.2%	7.1%	1.1%	3.2%	0.6%
	TOTAL	1,716	16.2%	11.3%	278	50	144	21	54	9	2.9%	8.4%	1.2%	3.1%	0.5%
605 MODOT	KANSAS CITY	756	10.2%	5.3%	77	0	40	12	20	5	0.0%	5.3%	1.6%	2.6%	0.7%
	ST. LOUIS	861	12.7%	5.8%	109	0	50	30	25	4	0.0%	5.8%	3.5%	2.9%	0.5%
	REST OF STATE	4,753	7.5%	3.2%	357	19	134	33	163	8	0.4%	2.8%	0.7%	3.4%	0.2%
	TOTAL	6,369	8.5%	3.8%	543	19	224	75	208	17	0.3%	3.5%	1.2%	3.3%	0.3%
625 LABOR & INDUST RELATIONS	KANSAS CITY	81	21.0%	8.6%	17	2	5	0	4	6	2.5%	6.2%	0.0%	4.9%	7.4%
	ST. LOUIS	156	17.3%	6.4%	27	3	7	0	10	7	1.9%	4.5%	0.0%	6.4%	4.5%
	REST OF STATE	585	22.7%	9.6%	133	30	26	4	26	47	5.1%	4.4%	0.7%	4.4%	8.0%
	TOTAL	822	21.5%	8.9%	177	35	38	4	40	60	4.3%	4.6%	0.5%	4.9%	7.3%
650 MENTAL HEALTH	KANSAS CITY	988	26.0%	14.5%	257	44	99	72	27	15	4.5%	10.0%	7.3%	2.7%	1.5%
	ST. LOUIS	2,408	23.4%	13.4%	564	220	102	157	54	31	9.1%	4.2%	6.5%	2.2%	1.3%
	REST OF STATE	4,455	25.0%	15.1%	1,114	254	417	283	114	46	5.7%	9.4%	6.4%	2.6%	1.0%
	TOTAL	7,851	24.6%	14.5%	1,935	518	618	512	195	92	6.6%	7.9%	6.5%	2.5%	1.2%

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780 NATURAL RESOURCES	KANSAS CITY	80	6.3%	5.0%	5	1	3	0	1	0	1.3%	3.8%	0.0%	1.3%	0.0%
	ST. LOUIS	158	8.9%	5.1%	14	4	4	3	3	0	2.5%	2.5%	1.9%	1.9%	0.0%
	REST OF STATE	1,380	9.2%	5.6%	127	38	39	5	35	10	2.8%	2.8%	0.4%	2.5%	0.7%
	TOTAL	1,618	9.0%	5.5%	146	43	46	8	39	10	2.7%	2.8%	0.5%	2.4%	0.6%
812 PUBLIC SAFETY	KANSAS CITY	466	28.1%	18.9%	131	33	55	32	10	1	7.1%	11.8%	6.9%	2.1%	0.2%
	ST. LOUIS	693	30.2%	15.0%	209	37	67	91	11	3	5.3%	9.7%	13.1%	1.6%	0.4%
	REST OF STATE	3,488	19.0%	11.4%	664	182	217	163	87	15	5.2%	6.2%	4.7%	2.5%	0.4%
	TOTAL	4,647	21.6%	12.7%	1,004	252	339	286	108	19	5.4%	7.3%	6.2%	2.3%	0.4%
860 REVENUE	KANSAS CITY	84	31.0%	20.2%	26	3	14	1	1	7	3.6%	16.7%	1.2%	1.2%	8.3%
	ST. LOUIS	98	23.6%	11.3%	23	1	10	0	2	10	1.0%	10.3%	0.0%	2.1%	10.3%
	REST OF STATE	1,250	15.5%	9.0%	194	50	63	15	41	25	4.0%	5.0%	1.2%	3.3%	2.0%
	TOTAL	1,431	17.0%	9.9%	243	54	87	16	44	42	3.8%	6.1%	1.1%	3.1%	2.9%
886 SOCIAL SERVICES	KANSAS CITY	1,294	24.6%	19.6%	318	15	239	21	36	7	1.2%	18.5%	1.6%	2.8%	0.5%
	ST. LOUIS	2,130	18.0%	13.6%	384	40	249	40	51	4	1.9%	11.7%	1.9%	2.4%	0.2%
	REST OF STATE	4,785	15.2%	12.2%	728	131	455	28	99	15	2.7%	9.5%	0.6%	2.1%	0.3%
	TOTAL	8,208	17.4%	13.8%	1,430	186	943	89	186	26	2.3%	11.5%	1.1%	2.3%	0.3%
931 CORRECTIONS	KANSAS CITY	1,258	13.7%	10.5%	172	9	123	17	19	4	0.7%	9.8%	1.4%	1.5%	0.3%
	ST. LOUIS	1,000	16.0%	12.4%	160	7	0	10	24	2	0.7%	0.0%	1.0%	2.4%	0.2%
	REST OF STATE	8,631	12.1%	8.5%	1,045	64	669	114	172	26	0.7%	7.8%	1.3%	2.0%	0.3%
	TOTAL	10,889	12.6%	9.1%	1,377	80	909	141	215	32	0.7%	8.3%	1.3%	2.0%	0.3%
TOTALS (###)	KANSAS CITY	5,589	19.4%	13.1%	1,083	124	610	164	138	47	2.2%	10.9%	2.9%	2.5%	0.8%
	ST. LOUIS	8,381	19.3%	12.0%	1,616	352	651	341	204	68	4.2%	7.8%	4.1%	2.4%	0.8%
	REST OF STATE	36,624	14.3%	9.1%	5,232	1,023	2,317	697	946	249	2.8%	6.3%	1.9%	2.6%	0.7%
	TOTAL	50,593	15.7%	10.0%	7,931	1,499	3,578	1,202	1,288	364	3.0%	7.1%	2.4%	2.5%	0.7%

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.